

Memorandum

Date : December 29, 2006
To : All DMV Employees
From : George Valverde
Subject : Equal Employment Opportunity Policies and Video

Like the people of our great state, one the DMV's greatest strengths is its diversity. I am very proud of the fact that our multi-faceted workforce is representative of the customers that we serve. Part of that can be directly attributed to our many volunteer groups here at the DMV. These employee groups play an important upward mobility role, by voluntarily conducting many workshops for our employees.

It is important that all of us at the DMV be aware of our Equal Employment Opportunity (EEO) policies and responsibilities. With this in mind, I want to call your attention to a new EEO video the DMV has recently produced. This video is a great new tool to underscore this awareness. Both EEO policies and the video are readily available to you on the DMV Web. They can also be obtained from your manager.

Each of us, in our day to day activities, has opportunities to be supportive of the department's EEO policies. A discrimination-free work environment creates a better, more productive work environment. Simply put, it all translates to better career opportunities for everyone and better service to the people of California.

Please contact DMV EEO Officer Arturo C. Fernandez, at (916) 657-7211 or afernandez@dmv.ca.gov if you have any questions or would like further EEO assistance.

Original signed by

GEORGE VALVERDE
Director