



MVMSA Newsletter

Motor Vehicle Managers & Supervisors Association
P.O. Box 188099, Sacramento, CA 95818

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MVMSA Executive Board



President	Cory Keaulana LOD/MAU/FR, HQs	916-657-8003
Past-President	P. Terry Fougere Retired	916-524-8604
Vice-President	Bruce Brown Retired	916-600-0556
Secretary	Irene R. Fregoso Retired	530-218-1298
Treasurer	Gary Oliver Retired	916-698-1205

Area Representatives

Headquarters Area Rep	Agnes Holmes ROD/VIP Unit, HQs	916-657-7069
Northern Area Rep	Julie Marquez Oroville FO	530-693-3036
Bay/Coastal Area Rep	Paul Crompton Santa Clara FO	408-277-1313
Central Area Rep	Catherine Warren Stockton FO	209-942-6144
Los Angeles Area Rep	Rosemarie Lotz Simi Valley FO	805-527-2893
Southern Area Rep	Sheila Hughes Region VIII Office	619-447-0203

Special Assignments

Recruitment/Retirees	Terry Whittington Retired	209-403-0757
Web Master	Frank Ramirez HQs	
Consultants	Hughes Svetich Associates Larry Svetich/ Linda Sullivan	916-446-3291

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Executive Board Meeting Highlights

From the June 8, 2013, board meeting.

President - Cory reported that there is still no DMV director in place.

The interviews for Deputy Director for the Licensing Operations Divisions (LOD) have been concluded. The Motor Vehicle Field Representative (MVFR) exam was held May 11, 2013, in the Sacramento area and results have been mailed out.

The final filing date for the Branch Chief position of the LOD is June 13, 2013

Treasurer - Gary reported that this year 2013 the annual conference will be held at the Holiday Inn in Buena Park, California, just down the street from Knotts Berry Farms.

Flyers will be ready two months in advance for distribution. The welcoming reception will be on Friday in the president's suite, board meeting, speakers, and dinner will be on Saturday. There will be a pirate's dinner. Breakfast and raffle will be on Sunday before check-out.

Consultants - Larry & Linda Larry reported to the board on the following items:

- Excluded Employee Council
- Union contract negotiations
- State budget projections and how they impact bargaining
- Possible changes in staff within California Department of Human Resources (CALHR)

Larry has been sitting in on all Excluded Employee Council meetings on behalf of MVMSA. At their last meeting, the group focused on salary compaction issues. On a good note the state budget may be on time this year.

SB216 (originally sponsored by California Correctional Supervisors Organization (CCSO) and now supported by Association of California State Supervisors (ACSS), Corrections Ancillary Staff Supervisors Organization (CASSO), Department Of Transportation Supervisors (DOTS), California Association of Managers and Supervisors (CAMS), and many other unions) addresses salary compaction for supervisors and managers. Assuming it passes it will be a vehicle to address compaction issues. A new prison health facility is being built in Stockton, CA, that will impact both this budget as well as the budget in future years.

Steve Booth, who had been assigned as CALHR's excluded employees' representative, has now also been assigned to sit on the negotiations as a representative for CALHR.

Larry concluded his remarks on the Council, negotiations and budget issues with a brief discussion on potential impact and possible changes again at management levels in CALHR and other departments.

Northern Area Rep - Julie reported that the Roseville Field Office closed on June 6, 2013, and will be opening on June 24, 2013, at their new location.

Region I, II, III, and IV held a brain storm session regarding issues facing field office operations with AB60. This bill will allow illegal immigrants to apply for a California driver license. This bill will severely impact all field offices.

Region I filled 5 travel relief positions.

Congratulations to Bridget Prawl-Smith she is the new Office Manager of the Quincy Field Office.

There were no damages reported from the recently earthquake in the Susanville area to offices in Region I.

Headquarters' Area Rep - Agnes reported the possibility of having an area meeting sometime this year and will search for location and speakers.

As of June 4, 2013, her unit the Vehicle Insurance Program (VIP) is now receiving electronic phone brief from the call centers.

There are several vacancies in her unit.

SNF/Coastal Area Representative - Paul reported that on April 2013, Irene Madrid, Regional Administrator (RA), for Region II retired. Mary Galvan, Region I RA, is overseeing Region II.

Congratulations to Lenora Maloney, she is the new San Jose Office Manager.

The Mt. View Industry Service Center has been upgraded to a Manager IV office.

Wendy Louie and Cecilia Cuadra have switched positions for career development. This is a 6-month assignment.

Central Area Rep - Catherine reported that she had the opportunity to visit the new Driver Safety Office that recently opened in the old Stockton field office.

Changes regarding the driver license written exams will be coming in the near future.

Los Angeles Area Rep - Rosemarie reported that she attended the following meetings and made a presentation on MVMSA. Employees present were inquisitive and interested.

- March 14, 2013, Region V Office Manager's meeting.
- March 21, 2013, Region VI Office Manager's meeting.
- May 9, 2013, Region V Manager I conference.

There are vacancies in several field offices (Van Nuys, Santa Paula, and Lancaster).

Congratulations to Carmen Tapia who is now the Winnetka Office Manager, Leslie Ngo the new manager of the Santa Barbara Field Office.

Two out of three staff in Region V got promoted: Markus Perkins, Manager I in Ventura and Rhoda Williams Manager I in Oxnard. Michelle Saczynski was promoted to Manager II in the Region. Congratulations to all! There has been quite a bit of upper mobility in the Los Angeles area.

Southern Area Representative - Sheila reported that the Blythe and Costa Mesa Office Managers positions were recently filled.

Congratulations to Alicia Ayala-Trejo who is now the new Office Manager in the San Bernardino Field Office. Congratulations to Sheila, she is the new Administrative Assistant in the San Diego Claremont Field Office.

The Temecula Office Manager and the Fontana Administrative Assistant positions are vacant.

In May 10, 2013, the Escondido Field Office closed.

Staff/customers were redirected to surrounding offices.

The office will re-open in November 2013 in a temporary location. Within two years the office will be in a permanent location.

**Quick Tips
Shoulder Pain**

If you experience shoulder pain due to an injury, or even if it comes on for no reason, start applying the **RICE** principle immediately. **RICE** stands for rest, ice, compress and elevate.

- Rest** the shoulder so that you don't cause further damage. Only move your shoulder in ways that don't cause more pain.
- Ice** is important as it prevents swelling from coming into the painful area. You should ice immediately after the pain begins and at least four times per day for the next two days. Icing before bed time can also help you sleep better.
- Compression** in the first one to two days after an injury helps to keep excess swelling from occurring.
- Elevate** your shoulder by keeping the elbow supported during sitting and driving. This eases the pressure and strain to the injured tendons and joints.

*I don't know the key to success,
but the key to failure is trying
to please everybody.
Bill Cosby*

Outdoor Water Conservation Tips

- Don't over-water your lawn! One inch of water per week in the summer will keep most

California's grasses healthy. To determine how long you should run your sprinklers, place straight-edged cans at different distances away from the sprinkler and time how long it takes to fill an average of one inch of water in each can.

- Don't abuse the benefits of an automatic sprinkler system by wasting large amounts of water! Set it to provide thorough, but infrequent watering. Check sprinkler heads regularly to make sure they are working properly. Install rain-shutoff devices and adjust sprinklers to eliminate coverage on pavement.
- Prevent evaporation of water! Water lawns early in the morning or in early evening during the hotter summer months. Never water on windy days. Use drip irrigation systems for bedded plants, trees or shrubs and use low angle sprinklers for lawns. Cover pools and spas. This can save the equivalent of your pool volume each year!
- Plant water-wise, well-adapted and/or native shrubs, trees and grass! Choose plants that are drought-tolerant, heat-tolerant, and are tolerant of the minimum winter temperatures in your area. In odd-shaped areas, use drought tolerant ground cover instead of grass. Many cities provide lists of water-wise plants and offer landscaping rebates.

- Use your water efficiently. Don't waste water by cleaning the streets or sidewalks with it, use a broom! For plants that need more water, use a hose or watering can.
- Use lots of mulch around your shrubs and trees! It will retain moisture, reduce run-off, moderate soil temperatures and help with weed control.
- Do not over-fertilize! Get a soil kit to determine what nutrients your soil needs. If you apply fertilizer only in the spring and fall, your grass will be healthy, use less water and need mowing less frequently.
- Use a car wash that recycles water! If you are washing your car at home, use a bucket of soapy water and use a hose nozzle that shuts off the water while you scrub!

Your Horoscope



Cancer June 21 – July 22

People bearing the Cancer sign are so loving, you can almost consider them emotional. Cancers make up the greater part of caring folks on this earth. They cherish family and friends dearly and are usually doting pet owners too.



Leo July 23-August 22

The Leo is giving, willing to help those in need. Very cheerful and uplifting, they will be the first to help you through a hard time. The Leo's personality is full of charm and excitement, and they are very giving and kind.



Virgo Aug'23-Sept' 22

The introverted Virgo is very hard to "catch". Those born under the Virgo zodiac are so reserved that it is hard even to get to know them, much less win their hearts. The worst part is, the more interested they are in you, the shier they will be in your presence. That is why you won't see Virgos getting attached in a hurry.

MVMSA Membership – What Do You Get?

Membership in a fantastic organization which has great members. Ask your co-workers who are managers and supervisors to see how many are MVMSA members. We are continuing to recruit and working to make MVMSA better for all.

MVMSA Area Representatives and Board Members are always available and ready to assist with your member or departmental needs. Throughout the history of the association, member's needs and issues have always been the number one priority of your elected representatives.

Access to MVMSA's Mentor Program. The program is designed to assist interested members with direction and information on Manager or Supervisor performance criteria, career building and promotional opportunities within the department.

Access to information affecting membership and departmental issues. Area Representatives and Executive Board Members are well trained and connected to advise members or assist with problem resolution in departmental, career, or personal areas.

Free Term Life Insurance Policy. With your membership, you are automatically enrolled for \$10,000 term-life coverage.

Member Benefit Discounts!

•Discount to Gilroy Gardens Family Theme Park ~ (New June 2012).

To access discounted tickets log onto website www.gilroygardens.org and at the bottom of the webpage (Corporate Partner Tickets) it will ask for your company ID. Insert MVMSA and it will direct you to the discounted ticket page where you can purchase and print your tickets from your computer.

- Discount coupon book for Folsom Premium Outlets
- Pier 39 Fun Pack (discounts galore!)
- Discount to Sea World (San Diego)
- Discount to Pirate's Dinner Adventure in Buena Park
- Discount to Medieval Times Dinner & Tournament in Buena Park
- Discount Admission to the Alpine Club (Palm Springs Aerial Tramway)
- Discount on vehicle rental from Hertz
- Discount for paint and products at Kelly-Moore Paints
- Discount on admission to Universal Studios (Orlando-Hollywood-Spain-Japan)
- Discount on admission to Ripley's Believe It Or Not (San Francisco & Hollywood)

- Discount to the Los Angeles Zoo
- Discount admission to the Monterey Bay Aquarium
- Discount to Roaring Camp Railroads

Discounted Movie Ticket Sales. Discount tickets for the Regal Entertainment Group (Regal Cinemas, Edwards Theatres, and United Artists Theatres). No "first run" restrictions, no black-out dates. Tickets are \$8.00 each, purchased direct from MVMSA through Cory Keaulana.

Regional (Area) Association Meetings. Meetings held in your area to provide timely information regarding issues which are important to us as supervisors, managers, and members. All managers and supervisors are welcome. Members are entitled to reduced rates for meals or lodging, when the event includes those activities.

Advocacy and Advisement. Hughes Svetich Associates (HSA) has over 37 years of experience in labor relations and related activities in the public sector. They will provide the following benefits to our members: "Meet and Confer" and representational support on behalf of our members with the State; organization and member representation in grievances, disciplinary appeals and other work-related claims and appeals; member and leadership education and training on different phases of adverse actions.

AFLAC Cancer Insurance. Cancer insurance coverage is available to our members and their families at very reasonable group rates. Rates vary depending on coverage selected, etc. Convenient monthly payroll deduction.

Annual Conference for current and retired members.

The MVMSA Annual Conference is held in different locations within the state, typically on a rotational basis between northern, central and southern parts of the state. The conference is held to provide training, social functions, and information sessions for current and retired members. Conferences typically include participation by the DMV Director, Deputy Directors, project leaders and/or outside specialists.

Fun, Entertainment, and Educational.

