



MVMSA Newsletter

Motor Vehicle Managers & Supervisors Association April 2016
P.O. Box 188099, Sacramento, CA 95818 Website: www.mvmsa.org

Issue 2
Email: mvmsaboard@mvmsa.org

MVMSA Executive Board



President	Agnes Holmes ROD/VIP Unit, HQs	916-657-7069
Past-President	Cory Keaulana LOD/MAU/FR, HQs	916-657-8003
Vice-President	Bruce Brown Retired	916-600-0556
Secretary	Irene R. Fregoso Retired	530-218-1298
Treasurer	Gary Oliver Retired	916-698-1205

Area Representatives

Headquarters Area Rep	George Torres LOD/MAU	916-657-5699
Northern Area Rep	Vacant	
Bay/Coastal Area Rep	Paul Crompton Santa Clara FO	408-277-1313
Central Area Rep	Catherine Warren Stockton FO	209-235-4096
Los Angeles Area Rep	Rosemarie Lotz Oxnard FO	805-488-0025
Southern Area Rep	Sheila Hughes San Diego Clairemont	858-565-7076

Special Assignments

Recruitment/Retirees	Terry Whittington Retired	209-403-0757
	P. Terry Fougere Retired	916-524-8604
Web Master	Frank Ramirez HQs	
Consultants	Hughes Svetich Associates Larry Svetich/ Linda Sullivan	916-446-3291

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Executive Board Meeting Highlights

From the April 9, 2016, board meeting.

President

Welcome Terry Fougere as MVMSA's Parliamentarian
Welcome Rosalinda Aguilar as Mentor. She will be attending the next meeting in July 9, 2016. She has already received a request for mentoring.
As of April 2016, we have total of 399 members of which 21 are retired members.
Suggested Palm Springs as the next possible site for the 2017 MVMSA conference. Additionally, what should be the subject of the training? Since Managers and Rank & File attend the conference? What should be the timeframe? How do we fit the training on the agenda? What is the maximum Budget? Agnes has some contacts for professional trainers through our staff services but needs more information.
Andrea Juarez-Paya, Manager II in RSIU, attended the San Diego conference and said she would charge \$100 to take photos at this year's conference. Should MVMSA purchase a memory stick and then give this to Frank R. to upload pictures to MVMSA's website also give it to Terry F. to upload the pictures to Facebook as well?
Irene spoke to Mary Galvan, from Region I who provided some names for possible Northern Area Representative. Agnes will email Mary to get on their agenda for June regional meeting in Roseville, maybe Terry W. can attend meeting for recruitment.
Starting with this meeting we will begin cleaning up the Bylaws and continue each meeting until completed. Terry F. will be revising the Bylaws and will present a draft for review and approval at the next board meeting.

Once approved, they will be forwarded to Michele Ames, Program Manager, CPD, to format it.

Road Usage Charge Technical Advisory Committee (TAC) ROD Branch, Chief, Andrew Conway is on the committee. The California Road Charge Pilot Program is seeking 5,000 volunteers for its pilot program scheduled to begin in July 2016. On February 29, 2016, the department began including informational inserts in the mailing of stickers and registration cards to customers renewing vehicle registration by mail or through the DMV's website. The mailing will continue until 1.9 million inserts provided by the TAC are exhausted.

Agnes and Cory will contact DMV's Director, Jean Shiomoto for panel members to attend the conference. This will be tax deduction for those attending this year's training conference.

State offered plan CalHR vs MVMSA life insurance beneficiary form will be tweaked by Gary by blocking the insurance name and replacing it with American United Life Insurance Company c/o MVMSA and MVMSA address. Once it is tweaked Gary will send it to Cory to have Frank upload to MVMSA's website. Will also change (update) on member's benefits page. This will allow members to make changes instead of having to access CalHR website.

Agnes will write a blurb regarding "Save the Date" and send it to Bruce to email to all members, and confirm Jean's and Frank A. attendance to the conference.

Past President

Headquarters and all DMVs throughout the state are getting ready for Fraud Prevention Week to be held April 11 -15, 2016.

There have been retirement announcements within FOD, Regional Administrators.

Will update MVMSA Board Members Roster.

Members Benefits has been updated and it is currently on MVMSA's website. A copy of the revised form will be sent via email.

City Employees Association is recruiting members and offering discount tickets to different attractions. With no other benefits, their dues are \$4.50/month.

Reminded all the board members to make sure and bring some gifts for the raffle held at the conference.

Vice-President

Nothing to report.

Treasurer

Passed the Treasurer's Report for the first quarter with a correction for review.

Received three employee assistance requests during the first quarter.

Rosemarie Dunbarr will conduct an audit after she is done with this year tax's season.

Contacted the Peppermill in Reno, Nevada for a quote on rooms. \$99.00 per room, no parking fee. There is also a shuttle to/from airport included in the room fee and the meeting room is complimentary. Suites are \$129.00 or \$169.00 for a Deluxe Suite. Board members agreed to hold the 2016 Conference at the Peppermill Resort. Linda Farmer will make the poster once everything is set to go.

Agnes will send an invitation to the conference to Linda and Frank Ramirez. (MVMSA will comp. their rooms.) MVMSA will provide breakfast and lunch but no Saturday dinner.

Consultants

Did not receive any feedback from the board members regarding salary compaction concerns.

Linda is currently working on a case that has been lingering for the past six months.

Received a request for a fit for duty case and has been in contact with parties affected.

Passed out to the board members a copy of form STD 631, Excluded Employee Grievance, an Initial Contact form and MVMSA Grievance Checklist.

Will send the Initial Contact form via email to the board members, and STD 631 can be found on CalHR website. Reminded the board that proper documentation is vital to all cases and that all managers, supervisors must be constantly reminded.

Clarified what grievance is, the purpose of filing grievance and the procedures for filing.

Secretary

Nothing to report.

Northern Area Rep

No report available.

Headquarters' Area Rep

Congratulations to:

Sherry Hernandez, the Operations Manager II of Record Security/LOD was promoted to the Unit Manager IV position.

Trina Washington, the Customer Service Manager V in ROD was promoted to the Assistant Division Chief/Program Manager over the Customer Services & Operations Branch of ROD, a position previously held by Kitty Kramer.

Glenda Lopez, Assistant Division Chief/Program Manager over the Registration Services Branch was promoted to Chief of the same branch, a position previously held by Gwen McCauley.

Vivian Iriarte, former Liaison Office/Manager III in CPD's Justice/Government Liaison Branch has been promoted to Chief of the Branch (Manager V), effective April 18, 2016.

Ailene Short, Manager over the OL Compliance Section of LOD was promoted to Manager V over the OL (Inspections), effective April 1, 2016.

Karryl F. Downing, Assistant Division Chief/Program Manager over the Program & Policy Development Branch of LOD retired at the end of February 2016. The position has not yet been advertised.

Debra Hill, Assistant Division Chief/Program Manager of ROD Policy Section retired in February 2016. This position was just advertised yesterday.

The 2016 March of Dimes Campaign is in full swing with the walk in Sacramento to take place April 30, 2016.

Thus far, 100 employees from the various Divisions have registered on line to walk in this year's event including our own President (Agnes). This has turned into a friendly competition amongst Divisions.

April 4, 2016 – Motor Voter to the AKTS (Automated Knowledge Testing) Deployment went into effect. (Broadway Office being the first pilot office.)

January 28, 2016, the Department held Public Workshops to draft Autonomous Vehicle Development Regulations in Northern California.

On February 2, 2016, the Department held an additional workshop in Southern California. As of March 22, 2016, test permits were issued to the following vehicle companies: VW, MBZ, Tesla, Google, Nissan, BMW, Ford, and Zoox.

To date, over 605,000 AB 60 Driver Licenses have been issued with the assistance of the 1,000 employees hired for this effort.

AB 60 units in HQ's are now working on real time and all work is current.

SNF/Coastal Area Representative

AB 60 unwind will be interesting.

All hired Limited Term - Full Time employees for AB 60 will either return to their former positions or leave department (hired off street).

All PI's hired for AB-60 are being allowed to remain employed (910's).

Office Managers from the following offices will unwind to other offices:

San Jose DLPC to Fremont

Fremont to Pleasanton

Pleasanton to Administrative Manager in Pleasanton

The closure of the San Jose DLPC has been postponed for three months.

Congratulations to Marcos Fuentes, he has been appointed the new Administrative Manager of the Salinas Field Office.

Vacancies:

Salinas – Office Manager

Gilroy – Administrative Manager.

CDL fraud – Over 650 CDL licenses that were issued have been cancelled and those individuals must re-apply. Two employees were arrested.

Region II LRE's are having a meeting on April 19, 2016.

Office Managers are participating in three Regions meetings. (Region II, IV, and V)

Met with a MVMSA member regarding a request for representation.

One of Paul's sons has been accepted into medical school, he will be attending Duke University in North Carolina.

Way to go, congratulations!!!!

Central Area Rep

Stockton Field Office employees have been practicing to make sure form (DL 44/DL44C,) is completed error free.

April 4, 2016, Motor Voter was implemented with the final office going into effect on April 19, 2016.

There will be a mandatory training on Wednesday April 13, 2016, on Fraud Prevention.

The following Wednesday April 20, 2016, there will be another mandatory training on Emergency Preparedness. Staff from other areas, including HQ's, deputies will be attending.

On April 15, 2016, offices will be decorated with the colors blue and green for Donate Life. There is a contest on the best decorated office. Donate Life is providing the decorations and 1st prize.

Congratulations to Angela Brown she is now the Lodi Office Manager, leaving her old position vacant.

Los Angeles Area Rep

Region V Administrator – Leroy Ramirez announced during the Manager I meeting he held in Van Nuys on March 24, 2016, he will retire in July. No word on a retirement party yet.

Upward mobility workshop will take place in Arleta April 13, 2016. (information for all different positions)

There is a Joint Office Managers meeting with Regions II, IV, and V April 21-22, 2016. This meeting is being held in Cambria.

AB 60 unwind is still taking place. Full Time employees are returning to their former positions by July 1, 2016.

The only problem is that if the employee did not complete their probation in the former position they will be leaving the Department.

The next big project will be Real ID. DMV is asking for another extension from the Federal Government.

The following offices have vacant Office Manager/or Administrative Manager positions in Region V:

Simi Valley – both Office Manager and Administrative Manager

Van Nuys – Office Manager
 Ventura – Administrative Manager
 Winnetka – Office Manager
 Motor Voter procedures will be implemented soon.
 Customer will register to vote using the Touch Screen Terminals with Hollywood Cole going on line as a pilot office, followed by Broadway, San Francisco, and Santa Clara.
 On April 14-15, 2016, Rosemarie will be facilitating a Control Cashier training being held at the Simi Valley Police Department site.

Southern Area Representative

No report available.

Committee Report – Recruitment/Retired Members

Recruitment/Retired Members
 Terry W. will be attending Region I meeting being held in Roseville in June 2016, for recruitment purposes.

Perfect Summer Fruit Salad

This salad is tastier the longer you can let it soak in its juices. I prefer 3 to 4 hours in the refrigerator before serving. Enjoy.



Ingredients

- 2/3 cup fresh orange juice
- 1/3 cup fresh lemon juice
- 1/3 cup packed brown sugar
- 1/2 teaspoon grated orange zest
- 1/2 teaspoon grated lemon zest
- 1 teaspoon vanilla extract
- 2 cups cubed fresh pineapple
- 2 cups strawberries, hulled and sliced
- 3 kiwi fruit, peeled and sliced
- 3 bananas, sliced
- 2 oranges, peeled and sectioned
- 1 cup seedless grapes
- 2 cups blueberries

Prep - 25 m – Cook - 5 m - Ready – In 3 h 30 m - servings - 155 - calories

Directions

Bring orange juice, lemon juice, brown sugar, orange zest, and lemon zest to a boil in a saucepan over medium-high heat. Reduce heat to medium-low, and simmer until slightly thickened, about 5 minutes. Remove from heat, and stir in vanilla extract. Set aside to cool.
 Layer the fruit in a large, clear glass bowl in this order: pineapple, strawberries, kiwi fruit, bananas, oranges, grapes, and blueberries. Pour the cooled sauce over the fruit. Cover and refrigerate for 3 to 4 hours before serving.



About 2016 Summer Olympics

The 2016 Summer Olympics, officially known as the Games of the XXXI Olympiad, are a major international multi-sport event to be celebrated in the tradition of the Olympic Games, as governed by the International Olympic Committee (IOC). The host city of the Games will be Rio de Janeiro as announced at the 121st IOC Session (which is also the 13th Olympic Congress) held in Copenhagen, Denmark, on October 2, 2009. They are scheduled to be held from August 5 to 21, 2016. The 2016 Summer Paralympics will be held in the same city and organized by the same committee, and are scheduled to be held from September 7 to 18. The Rio 2016 Summer Olympic Games will be the first edition held in South America, the second in Latin America (after Mexico City), the third edition held in the southern hemisphere (the first of which outside of Australia), and the first Games in a lusophone (Portuguese-speaking) country. --Wikipedia



**MVMSA MEMBERSHIP
 WHAT DO YOU GET?**

Membership in a great organization which has great members. Ask your current co-workers who are managers and supervisors and see how many are current MVMSA members. We are constantly growing to become an even better association for you and us.

Area Representatives and Board Members who are always available and ready to assist with your member or departmental needs.

Throughout the history of the association, member's needs and issues have always been the number one priority of your elected representatives.

Access to MVMSA Mentor Program. The program is designed to assist interested members with direction and information on performance as a manager or supervisor, career building and for promotional opportunities within the department.

Access to information affecting membership and departmental issues. Your Area Representative and Executive Board are well trained and connected to advise members or assist with problem resolution in business, career, and personal areas.

Free Term Life Insurance Policy. With your membership, you are automatically enrolled for \$10,000 term-life coverage. This coverage ends upon retirement from State Service.

Member Benefit Discounts! Discount coupon book for Folsom Premium Outlets, Pier 39 Fun Pack (discounts galore!), discount to Pirate's Dinner Adventure in Buena Park, discount to Medieval Times Dinner & Tournament in Buena Park, discount admission to the Alpine Club (Palm Springs Aerial Tramway), discount for paint and products at Kelly-Moore Paints, discount on admission to Universal Studios (Orlando – Hollywood – Spain – Japan), discount on admission to Ripley's Believe It Or Not (San Francisco & Hollywood), discount to the Los Angeles Zoo, discount admission to the Monterey Bay Aquarium, discount to Roaring Camp Railroads, discount to Six Flags Discovery Kingdom, discount to Great America.

Regional (Area) Association Meetings. Meetings held in your area to provide timely information regarding issues which are important to us as

supervisors, managers, and members. All managers and supervisors are welcome. Members are entitled to reduced rates for meals or lodging, when the event includes those activities.

Advocacy and Advisement. Hughes Svetich Associates (HSA) staff consultants each have over 25 years of experience in Labor Relations and related activities in the public sector. They will provide the following benefits to our members: Meet and confer, organization and member representation in grievances, disciplinary appeals and other work related claims and appeals, member and leadership education and training on different phases of adverse actions.

AFLAC Insurance. Various insurance coverage options to our members and their families at group rates. Rates vary depending on coverage selected and individuals covered. Premiums paid through convenient monthly payroll deduction.

Annual Training Conference for current and retired members. The MVMSA Annual Training Conference is held in various locations within the state, typically on a rotational basis between northern, central, and southern parts of the state. The conference is held to provide training, social functions, and information sessions for current and retired members. Conferences typically include participation by the DMV Director, Deputy Directors, project leaders and/or outside specialists.



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You

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