



MVMSA Executive Board



President	Cory Keaulana LOD/MAU/FR, HQs	916-657-8003
Past-President	P. Terry Fougere Retired	916-524-8604
Vice-President	Bruce Brown Retired	916-600-0556
Secretary	Irene R. Fregoso Retired	530-218-1298
Treasurer	Gary Oliver Retired	916-698-1205

Area Representatives

Headquarters Area Rep	Agnes Holmes ROD/VIP Unit, HQs	916-657-7069
Northern Area Rep	Julie Marquez Oroville FO	530-693-3036
Bay/Coastal Area Rep	Paul Crompton Santa Clara FO	408-277-1313
Central Area Rep	Catherine Warren Stockton FO	209-235-4096
Los Angeles Area Rep	Rosemarie Lotz Simi Valley FO	805-527-2893
Southern Area Rep	Sheila Hughes Region VIII Office	619-447-0203

Special Assignments

Recruitment/Retirees	Terry Whittington Retired	209-403-0757
Web Master	Frank Ramirez HQs	
Consultants	Hughes Svetich Associates Larry Svetich/ Linda Sullivan	916-446-3291

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Executive Board Meeting Highlights

From the January 11, 2014, board meeting.

President

Reported the following recent appointments:

Jean Shiomoto, DMV Director. She must be confirmed before November 2014.

Hugo Lopez, Chief Deputy Director. Mr. Lopez was previously the Director of the Administrative Division of the California State Treasurer’s Office.

Mike McGowan, Deputy Director of Strategic Planning and Policy. Mr. McGowan was an elected member of the Yolo County Board of Supervisors.

David Harris, Deputy Director and Chief Counsel of Legal Affairs. Mr. Harris has been with DMV serving as Deputy Director and Chief Counsel of License Automation Development.

Barbara Rooney, Deputy Director of Legislation. Ms. Rooney has served as Assistant Director of Legislation since 2010.

Lizette Mata, Deputy Director of Special Projects. Ms. Mata previously served as Communications Director for the California Latino Legislative Caucus and for California State Senator, Ricardo Lara since 2012.

An update to the Membership Application on MVMSA website was made to expedite the process.

An update to have the Travel Claim fillable online is pending.

MVMSA receives in timely manner notifications of temporary office closures, planned renovations and employee relocation, informational notice of salary increase, and regional realignment and establishment of industry operations from the DMV Labor Relations Office.

Received information from CalHR regarding the New Electric Vehicle Parking Program that becomes effective February 1, 2014.

DMV HR sent information regarding Class A Uniform Guideline Procedures to all peace Officers employed by the DMV Investigations Division.

Obtained two additional discount tickets from Bodies the Exhibition (www.BuenaParkExhibitionns.com), and Titanic the Experience, these will be included in the Welcome Package.

The following dates were selected for the 2014 Board Meetings, Area Meetings, and Annual Conference. March 8 or 15, 2014 Headquarters'/Central Area Meeting (tentatively), April 12, 2014, June 14 or 21, 2014 LA/Southern Area Meeting (tentatively), July 12, 2014, September 13, 2014, October 11-12/2014 Annual Conference, and January 10, 2015

Past President

Pleased with the Consultants visits to DMV field offices and encouraged Linda to continue with her visits.

Expressed concerned regarding the manner on how to notify members, field offices, and retirees on upcoming events.

Interested in finding out how many excluded employees are within the department and percentage of employees in each field office who are MVMSA members.

Vice-President

All offices will be up for elections this year except the office of the President and Vice-President.

Treasurer

Presented the Treasurer's Report including next year's budget for review and approval with the following proposed changes:

Increase Member Life Insurance from \$29,000.00 to \$32,000.00. This increase is necessary due to new membership.

Decreased Property Insurance form \$650.00 to \$560.00

Motion made and carried to approve next year's budget with the proposed changes.

Consultants

California Department of Human Resources (Cal HR) has gone thru staff changes, with a new interim Director on board. Pam Manwiler is assuming an "assistant" director position and more staff changes are expected over the next few months. Steve Booth is still the primary contact for supervisory, managerial and other excluded employees. Meetings with the Excluded Employee Council will begin again in the next couple of month. One of their primary topics will be salary compaction. It is

expected that salary compaction will be addressed in small pieces and future adjustments will depend on the budget. The Governor's "May Revise" is out. At this point in time there appears to be a 2-2.5% salary increase built into the revised budget. Rumor has it that an increase for next year could be coming July 1, 2014.

Linda has been very busy visiting various DMV field offices, which has resulted in signing up new members. The following concerns were presented to board for clarification: DMV policy for Out of Class Pay and qualification to become a retired MVMSA member, employees in remote and small offices lack experience when applying for upper mobility jobs, even though they are performing all duties of an office manager. The aboard addressed all concerns.

Northern Area Rep

Region I welcomed two new hires.

Heather Worley, Daly City, and Denise Agius, Petaluma. Flyers will be sent out via email regarding the Motor Vehicle Field Representative (MVFR) and the License Registration Examiner (LRE) testing coming up this month.

During last Manager's Meeting a presentation from Michelle Webb, Supervisor of Internal Affairs Investigations, was very informative. It included vehicle registration transaction vulnerabilities, employee fraud, embezzlement transactions, etc.

Congratulations to the Red Bluff Office who was the number one contributor to Region I March of Dimes. Red Bluff has taken the number one position two years in a row.

Redding Field Office will be closed February 18, 2014. They will be relocating to a modular office in the secure parking area of the state building they are currently located in. This is a temporary location for approximately 14 months while the current office is being expanded and remodeled.

Oroville Field Office is set to close March 7, 2014 and reopen August 11, 2014, for remodeling.

Several managers have asked about the possibility to hold a mini MVMSA conference in the Bay Area, San Francisco or Corte Madera area.

Preparations are still being developed for the upcoming of AB60.

Headquarters' Area Rep -

Re-organization of Registration Operations Division (ROD) has consolidated the Registration Processing Units (RPU) to two units and will be renamed.

Vehicle Insurance Program (VIP) Manager is now in charge of the VIP, Motor Carrier Division (MCD) and Registration Abstract Section (RAS).

HQs and Central Area will plan an area meeting in the Sacramento area, possibly at the Woodlake Inn either on March 8, or March 15, 2014.

SNF/Coastal Area Representative

No report available

Central Area Rep

Congratulations to newly appointed managers: Gina Gomez-Maciel, Manager III, Administrative Manager in Stockton, Maria Garcia Office Manager in Fairfield, and Kimber Woolsey Office Manager in Woodland Region III will be testing for MVFR on February 2, 2014.

Los Angeles Area Rep

Realignment of Regions V and VI was done in efforts to balance the workload.

Congratulations to the following recent Office Manager appointments:

Rebecca Sinon-Ponseca, Office Manager in Glendale, Lisa Conger, Office Manager in Winnetka, and Nancy Villegas, Office Manager in Fullerton.

There are two current vacant manager positions in Lincoln Park and Poway Office.

Bernard Soriano gave an impressive presentation on Autonomous Vehicles (SB1298) during the December 2013, Office Manager's Meeting.

On January 11, 2014, and February 1, 2014 the MVR testing will be throughout the region with many managers participating as exam proctors.

On February 8, 2014, the LRE test will be conducted in the southern area.

Ventura Field office will be closing for approximately six months for remodeling.

Southern Area Representative

Due to the recent regions realignment the following offices are now in Region VIII:

Banning, Indio, Palm Desert, Palm Springs, and Twenty-Nine Palms

The following are recent Office Manager appointments congratulations to:

Sheila Hughes, San Diego Clairemont Manager V, Tanya McClain, San Clemente Manager III, and Dolores Pirillo, Poway Manager III

The following are manager vacancies in Region VIII:

Banning, Office Manager I, Hemet, Office Manager III, San Diego Clairemont, Administrative Assistant

There are no vacancies in Region VII at this time.

10 Quick Health Tips for the Office

By Ashley McIntosh

- 1)** Eat breakfast. Breakfast sets your metabolism for the day. People who eat breakfast end up eating less during the day than those who don't.
- 2)** Take your breaks. Breaks = peace of mind. And peace of mind = energy and focus. Energy and focus = productivity. Need I say more?
- 3)** Pack your lunch – and make it tasty – if you eat things that don't taste good you won't be satisfied and you'll end up searching for more...like for the cookie downstairs at your favorite coffee shop.
- 4)** Eat lunch away from your desk. When you eat your lunch while responding to your emails, you may as well be eating your emails. While eating, it is best to focus on eating. In the end, you will better digest your food. You will also remember eating your meal and will feel more satisfied from it. Once again, preventing the need for that cookie downstairs.
- 5)** Be careful with drinking more than 2 cups of coffee per day. Trust me, you don't notice how jittery you have become until you cut down.
- 6)** Don't heat your lunch in a plastic container in the microwave. The plastics will get into your food and increase your risk of developing cancer. Please. This is a simple one. If you really need to heat your food, ask your company to buy a hotplate.
- 7)** If possible, bike or walk to & from work. There are so many benefits to this tip. You will arrive at work with a healthy glow, fit in your exercise for the day, get that much needed fresh air before you sit at your desk, avoid road rage, and often save time (bikers and walkers don't have to deal with traffic they just ride or walk on by).
- 8)** Drink greens. At 3pm often drinking a greens drink, such as a chlorella or spirulina mixture, can give you that boost you need to keep you going until the end of the day.
- 9)** Nuts make great office snacks. They are full of protein and fat. These two nutrients help sustain your energy over a long period of time. When your energy is sustained, you'll be able to focus and be more productive. A high-carbohydrate snack, like crackers, granola/breakfast bars, or muffins will often give you a short burst of energy and then the inevitable crash hence the need for that third cup of coffee.
- 10)** Fit your exercise in before you get home for the day. Home is comfort. If you get home after a very long day at the office, the comfort will lure you in. However, it is the exercise that will make you feel better, not the couch. I'll say this again – get your exercise in before you get home for the day.

MVMSA Membership – What Do You Get?

Membership in a fantastic organization which has great members. Ask your co-workers who are managers and supervisors to see how many are MVMSA members. We are continuing to recruit and working to make MVMSA better for all.

MVMSA Area Representatives and Board Members are always available and ready to assist with your member or departmental needs. Throughout the history of the association, member's needs and issues have always been the number one priority of your elected representatives.

Access to MVMSA's Mentor Program. The program is designed to assist interested members with direction and information on Manager or Supervisor performance criteria, career building and promotional opportunities within the department.

Access to information affecting membership and departmental issues. Area Representatives and Executive Board Members are well trained and connected to advise members or assist with problem resolution in departmental, career, or personal areas.

Free Term Life Insurance Policy. With your membership, you are automatically enrolled for \$10,000 term-life coverage.

Member Benefit Discounts!

- Discount to Gilroy Gardens Family Theme Park ~ (New June 2012).

To access discounted tickets log onto website www.gilroygardens.org and at the bottom of the webpage (Corporate Partner Tickets) it will ask for your company ID. Insert MVMSA and it will direct you to the discounted ticket page where you can purchase and print your tickets from your computer.

- Discount coupon book for Folsom Premium Outlets
- Pier 39 Fun Pack (discounts galore!)
- Discount to Sea World (San Diego)
- Discount to Pirate's Dinner Adventure in Buena Park
- Discount to Medieval Times Dinner & Tournament in Buena Park

Discount tickets from Bodies the Exhibition (www.BuenaParkExhibitionns.com), and Titanic the Experience

- Discount Admission to the Alpine Club (Palm Springs Aerial Tramway)
- Discount on vehicle rental from Hertz
- Discount for paint and products at Kelly-Moore Paints
- Discount on admission to Universal Studios (Orlando-Hollywood-Spain-Japan)

- Discount on admission to Ripley's Believe It Or Not (San Francisco & Hollywood)
- Discount to the Los Angeles Zoo
- Discount admission to the Monterey Bay Aquarium
- Discount to Roaring Camp Railroads

Discounted Movie Ticket Sales. Discount tickets for the Regal Entertainment Group (Regal Cinemas, Edwards Theatres, and United Artists Theatres). No "first run" restrictions, no black-out dates. Tickets are \$8.00 each, purchased direct from MVMSA through Cory Keaulana.

Regional (Area) Association Meetings. Meetings held in your area to provide timely information regarding issues which are important to us as supervisors, managers, and members. All managers and supervisors are welcome. Members are entitled to reduced rates for meals or lodging, when the event includes those activities.

Advocacy and Advisement. Hughes Svetich Associates (HSA) has over 37 years of experience in labor relations and related activities in the public sector. They will provide the following benefits to our members: "Meet and Confer" and representational support on behalf of our members with the State; organization and member representation in grievances, disciplinary appeals and other work-related claims and appeals; member and leadership education and training on different phases of adverse actions.

AFLAC Cancer Insurance. Cancer insurance coverage is available to our members and their families at very reasonable group rates. Rates vary depending on coverage selected, etc. Convenient monthly payroll deduction.

Annual Conference for current and retired members. The MVMSA Annual Conference is held in different locations within the state, typically on a rotational basis between northern, central and southern parts of the state. The conference is held to provide training, social functions, and information sessions for current and retired members. Conferences typically include participation by the DMV Director, Deputy Directors, project leaders and/or outside specialists.

Fun, Entertainment, and Educational.

