



# MVMSA

## Quarterly Newsletter

Motor Vehicle Managers & Supervisors Association January 2016

Issue 1

P.O. Box 188099, Sacramento, CA 95818

Website: [www.mvmsa.org](http://www.mvmsa.org)

Email: [mvmsaboard@mvmsa.org](mailto:mvmsaboard@mvmsa.org)

### MVMSA Executive Board



President	Agnes Holmes ROD - HQ	916-657-7069
Past-President	Cory Keaulana LOD - HQ	916-657-8003
Vice-President	Bruce Brown Retired	916-600-0556
Secretary	Irene R. Fregoso Retired	530-218-1298
Treasurer	Gary Oliver Retired	916-698-1205

### Area Representatives

Headquarters Area Rep	George Torres LOD/MAU	916-657-5699
Northern Area Rep	Vacant	
Bay/Coastal Area Rep	Paul Crompton Santa Clara FO	408-277-1313
Central Area Rep	Catherine Warren Stockton FO	209-235-4096
Los Angeles Area Rep	Rosemarie Lotz Oxnard FO	805-488-0025
Southern Area Rep	Sheila Hughes San Diego Clairemont	858-565-7076

### Special Assignments

Recruitment/Retirees	Terry Whittington Retired	209-403-0757
	P. Terry Fougere Retired	916-524-8604
Web Master	Frank Ramirez Retired	

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### Executive Board Meeting Highlights

*From the January 9, 2016, board meeting.*

#### President

Very excited and looking forward to carrying out the duties of the President of MVMSA. Working on familiarizing myself with the By-Laws. I would like to see our focus for 2016/2017 to make every effort to ensure all DMV managers, supervisors, and confidential employees know about MVMSA. Additionally, I want us to secure the Annual Conference location and speakers ASAP so potential attendees will have enough time to plan to attend and announce it more frequently. I think Investigations (Frank Alvarez) should be a standing attendee as Investigations will always have something informative to share.

I would like to have a training seminar at the Annual Conference. If anyone has training sessions or if there is someone else that can provide training that MVMSA can afford to pay let her know.

I would like to have a designated photographer for the Annual Conferences to take pictures including pictures at the area meetings to update the photo gallery page on the website. Would like to see the Area Representatives attempt to resolve member issues/concerns at the lowest level meaning that they discuss the matter with their Area Representative first, it will give you the opportunity to resolve the matter prior to being handled by Linda or Larry. It will also give the Area Representatives more hands-on involvement with the issues in their area of responsibility. Next meeting Larry will provide written materials for are representatives on time lines and Administrative requirements. This will be a mandatory attendance meeting.

Rosalinda Aguilar (a prior Area Representative) has expressed interest in becoming an MVMSA Mentor. Board members agreed.

Irene will submit the 2015 Newsletters for update to the website. Let us plan on some Area Meetings this year with a focus on "Get to Know Us". HQ can probably get away with conducting a lunch time "brown bag" meeting. Received two membership cancellations, one was due to the fact that the employee didn't feel the benefits of membership is worth the price and dues were taken from her December paycheck. A letter will be drafted and sent to Agnes for signature to send cancellation request to the Controller's Office. Motion made by Catherine seconded by Gary. CARRIED.

Received interest from two employees in serving as Northern Area Representative; however, they are ineligible at this time (due to length of membership as outlined in the Association By-Laws).

A DMV Director's (Jean) employee survey was emailed on Monday, January 4, 2016, 100 employees completed the survey within 1st hour.

Agnes appointed Terry Fougere to the position of MVMSA Parliamentarian.

Corrections need to be made to the address information (zip code) on the web "Welcome" page.

Shared an article of MVMSA that was included in ROD's "The Buzz" newsletter.

Board meeting dates for 2016: April 9th, July 9th, September 10th, Annual Training Conference October 7-9th, and January 14, 2017.

San Francisco will be hosting the 2017 AAMVA International Conference in August or September 2017. Bylaws need to be reviewed, corrected and updated. This was tabled for next meeting.

### ***Past President***

Cory thanked the board for picking up the pieces while he was out on Medical Leave. It was a long road but is glad to be back.

Palm Springs was suggested as a possible location for the 2017 Annual Conference.

### ***Vice-President***

Nothing to report.

### ***Treasurer***

Supplied the Treasurer's Report and the 2016 budget for approval with the following changes: increasing the Training Conference from \$10,000 to \$15,000 and reducing the office supplies from \$2,500 to \$1,500. Motion made by Gary, seconded by Katherine to approve new budget. CARRIED.

Reported two Employee Assistance Fund requests have been paid-out (so far) this year. Will start working on setting up this year's conference to be held in Reno, Nevada.

### ***Consultants***

Reported last year's cases (25) were resolved in a positive way with the exception of one still remaining open.

Due to Association budget considerations in 2015, office visits were low in comparison to 2014. This adjustment was done after talking with the Board and was done by choice. However, Larry and Linda want to start visiting offices beginning with those that were not visited this past year.

Governor Brown reported a surplus on this year budget. There has been some discussion regarding salary compaction. The focus for any discussions will begin with a 5% separation between supervisors and those they supervise. Board members are to notify Larry if there is closeness in salary that may affect members within DMV that they should focus on.

Larry asked MVMSA on any goals that have been established for 2016, and what does MVMSA sees them working to accomplish. Larry and Linda will focus on these goals.

A proposal will include which offices they would like to visit to coincide with a possible area meeting.

### ***Secretary***

Reported on a letter received from CalHR regarding recently enrolled legislation (SB221) modified Government Code Section 19859 and requires additional sick leave benefits for designated state employees hired on or after January 1, 2016. CalHR intends to comply with the law and will be augmenting current regulations, rules and policies regarding sick leave benefits for excluded employees to include the new benefits for disabled veterans. Instructions will be issued to departments in the near future in this regard.

### ***Northern Area Rep***

No report available, due to vacant position.

### ***Headquarters' Area Rep***

On November 16, 2015, both George and Agnes, conducted a presentation to 27 managers from CPD and other divisions employees on MVMSA and the benefits of becoming a member. Enrolled 5 new members. Assisted a Manager on how to proceed on obtaining 2.5% service credit for working as an LRE in the past. December 8, 2015, DMV-Centennial Year Long Celebration Wrapped up Entertainment and Time Capsule Ceremony was held. Deputy Directors from all Divisions presented artifacts from their prospective

Divisions and placed them into the hand crafted wooden Time Capsule Box. These artifacts were indicative of the Divisions Contributions and Successes made by each Division.

Congratulations to the following DMV employees on their retirement:

Suzie Wagner, Manager IV, LOD, after 38 years of State Service.

Kitty Kramer, Program Manager, ROD, after 37 years of State Service.

Gwen McCauley, Chief Registration Services Branch, ROD, retired end of October 2015.

Craig Collins, Chief, CPD, retired end of November 2015.

Kathy Bibbs, Deputy Director CPD, formerly Deputy Director FOD, retires after 34 years of State Service.

John Mitchell, FR, LOD, retired end of year 2015.

Susan Severini, Program Manager, FOD, retired end of year 2015.

Rosario Aguilar-Facio, FOD, retired end of year 2015.

January 19, 2016, George celebrated his 25 years anniversary with DMV. Congratulations.

#### **SNF/Coastal Area Representative**

No report available.

#### **Central Area Rep**

PI hours have been reduced in Region III to 120 hours per month maximum. There is nothing moving in January 2016 with regards to new hires. Congratulations to Myrtis (Marie) Smith, who is the new Office Manager of Carmichael. She was previously the Lodi Office Manager; her Manager II, Angela Brown, is currently acting as the Office Manager.

#### **Los Angeles Area Rep**

Vacancies:

Winnetka – Manager V

Van Nuys – Manager IV

AB 60 is unwinding. Unsure how the unwind will affect offices throughout the state. Region V will begin with Lompoc DLPC and they may maintain LA DLPC until September 2016. All PI's have had their hours reduced to 20 hours a week.

New laws were announced on the weekly "Hot Topics" newsletter. Most employees' questions were about California Residency Requirements (AB 1465, Gordon). This law will require an original driver license or identification card applicant to provide proof of California state residency, starting July 1, 2016, and it will bring DMV into compliance with a federal law requirement. DMV will need to adopt regulations relating to the procedures for verifying that the applicant is a California resident.

Employee Survey is now available for employees to submit their feedback. Employees are encouraged to go online to give their feedback.

#### **Southern Area Representative**

No report available (excused from meeting).

#### **Committee Report – Recruitment/Retired Members**

Recruitment/Retired Members

Terry W. shared the concern that with nothing to offer retirees, it is very difficult to retain them as members.

*"The name, given to the month of 'January', is derived from the ancient Roman name 'Janus' who presided over the gate to the new year. He was revered as the 'God of Gateways', 'of Doorways' and 'of the Journey.'"*

#### **MVMSA Membership – What Do You Get?**

Membership in a fantastic organization which has great members. Ask your co-workers who are managers and supervisors to see

how many are MVMSA members. We are continuing to recruit and working to make MVMSA better for all.

MVMSA Area Representatives and Board Members are always available and ready to assist with your member or departmental needs. Throughout the history of the association, member's needs and issues have always been the number one priority of your elected representatives.

**Access to MVMSA's Mentor Program.** The program is designed to assist interested members with direction and information on Manager or Supervisor performance criteria, career building and promotional opportunities within the department.

Access to information affecting membership and departmental issues. Area Representatives and Executive Board Members are well trained and connected to advise members or assist with problem resolution in departmental, career, or personal areas.

**Free Term Life Insurance Policy.** With your membership, you are automatically enrolled for \$10,000 term-life coverage.

#### **Member Benefit Discounts!**

•Discount to Gilroy Gardens Family Theme Park

To access discounted tickets log onto website

[www.gilroygardens.com](http://www.gilroygardens.com) and at the bottom of the

webpage (Corporate Partner Tickets) it will ask for your company ID. Insert MVMSA and it will direct you to the discounted ticket page where you can purchase and print your tickets from your computer.

- Discount coupons for Folsom Premium Outlets
- Pier 39 Fun Pack (discounts galore!)
- Discounts at Sea World (San Diego)
- Discount to Pirate's Dinner Adventure in Buena Park
- Discount to Medieval Times Dinner & Tournament
- Discount Admission to the Alpine Club (Palm Springs Aerial Tramway)
- Discount tickets for Bodies the Exhibition ([www.BuenaParkExhibitions.com](http://www.BuenaParkExhibitions.com)), and Titanic the Experience
- Discount for paint and products at Kelly-Moore Paints
- Discount on admission to Universal Studios (Orlando-Hollywood-Spain-Japan)
- Discount on admission to Ripley's Believe It Or Not (San Francisco & Hollywood)
- Discount to the Los Angeles Zoo
- Discount admission to the Monterey Bay Aquarium
- Discount to Roaring Camp Railroads

**Regional (Area) Association Meetings.** Meetings held in your area to provide timely information regarding issues which are important to us as supervisors, managers, and members. All managers and supervisors are welcome. Members are entitled to reduced rates for meals or lodging, when the event includes those activities.

**Advocacy and Advisement.** Hughes Svetich Associates (HSA) has over 37 years of experience in labor relations and related activities in the public sector. They will provide the following benefits to our members: "Meet and Confer" and representational support on behalf of our members with the State; organization and member representation in grievances, disciplinary appeals and other work-related claims and appeals; member and leadership education and training on different phases of adverse actions.

**AFLAC Insurance Coverages.** Several AFLAC plans to choose from, such as Cancer Insurance Coverage; available to our members and their families at very reasonable group rates. Rates vary depending on coverage selected, etc. Premiums paid through convenient monthly payroll deduction.

**Annual Training Conference for current and retired members.**

The MVMSA Annual Conference is held in different locations within the state (typically on a rotational basis between northern, central and southern parts of the

state). The conference is held to provide training, social functions, and informational sessions for current and retired members. Conferences typically include participation by the DMV Director, Deputy Directors, project leaders and/or outside specialists.

***Fun, Entertainment, and Educational.***

