



MVMSA Newsletter

Motor Vehicle Managers & Supervisors Association January 2015
P.O. Box 188099, Sacramento, CA 95818 Website: www.mvmsa.org

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Email: mvmsaboard@mvmsa.org

MVMSA Executive Board



President	Cory Keaulana LOD/MAU/FR, HQs	916-657-8003
Past-President	P. Terry Fougere Retired	916-524-8604
Vice-President	Bruce Brown Retired	916-600-0556
Secretary	Irene R. Fregoso Retired	530-218-1298
Treasurer	Gary Oliver Retired	916-698-1205

Area Representatives

Headquarters Area Rep	Agnes Holmes ROD/VIP Unit, HQs	916-657-7069
Northern Area Rep	Julie Marquez Oroville FO	530-693-3036
Bay/Coastal Area Rep	Paul Crompton Santa Clara FO	408-277-1313
Central Area Rep	Catherine Warren Stockton FO	209-235-4096
Los Angeles Area Rep	Rosemarie Lotz Simi Valley FO	805-527-2893
Southern Area Rep	Sheila Hughes San Diego Clairemont	858-565-7076

Special Assignments

Recruitment/Retirees	Terry Whittington Retired	209-403-0757
Web Master	Frank Ramirez HQs	
Consultants	Hughes Svetich Associates Larry Svetich/ Linda Sullivan	916-446-3291

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Executive Board Meeting Highlights

From the January 10, 2015, board meeting.

President

Cory was not available. Terry F., Past President, conducted the meeting.

AFLAC REPORT – Kathy

In 2007, AFLAC offered MVMSA members a cancer only plan. In 2010, two more plans were added. AFLAC is now offering a new plan, Specified Disease Lump Sum. Covered events include Heart Attack, Stroke, Coma, Paralysis, Major Human Organ Transplant, and End State Renal Failure. This plan has a guaranteed issue for \$10,000. If approved by the board, this plan will be available for purchase by MVMSA members under the age of 65 years old.

Motion made by Gary, seconded by Rosemarie to approve this plan and offer it to MVMSA members. To make it available to membership it requires a minimum of 3 participants. Motion CARRIED.

Past President

The following dates were selected for the 2015 Board Meetings and Annual Conference.

- April 11, 2015
- July 11, 2015
- September 19, 2015
- October 9-10, 2015 Annual Conference
- January 9, 2016

Terry F. will notify Kathy from AFLAC that her plan was approved.

Will get letter of cancellation for retirees drafted and once approved will ask Frank Ramirez to place it on MVMSA web site.

Vice-President

Nothing to report.

Treasurer

Presented the Third Quarterly Treasurer's Report, 2014 Budget and Expenditure Report, and the 2014 Employee Assistance Fund Report for review and approval.

Motion made by Rosemarie, seconded by Sheila to approve the 2015 Budget using the 2014 Budget numbers with no changes. CARRIED

Went over the 2014 Annual Conference total cost and suggested abolishing the annual conference and replacing it with a one day conference and several area meetings. Discussion was made by the board on way to reduce cost for an annual conference; one way would be to eliminate the Saturday dinner and just having a continental breakfast.

Suggestion was made to have the Executive Board meet and discuss this issue as soon as possible.

Gary reiterated the fact that no MVMSA funds should be used to purchase gifts for the raffle. All gifts should be donated.

Issue regarding life insurance for retirees needs to be addressed immediately. A proposed letter needs to be sent to all retirees with proof of mailing and placed on the MVMSA web site with a warning flag. Additionally, the benefits page needs to be updated.

A suggestion was made to cancel all retirees except those who have AFLAC coverage.

Motion made by Terry F. seconded by Agnes to cancel the life insurance the end of January 2015, pay period to all retirees except those with AFLAC coverage. CARRIED

Secretary

Received the following notification from CalHR regarding:

1. Abolishment of 41 job classifications that have gone unused for at least two years.
2. Dental and Vision Plan Changes and CoBen Allowances for 2015.

Increase in total premiums effective January 1, 2015, for:

- Both the Delta PPO plus Premier Plan and Delta Preferred Provider Plan (PPO).
- DeltaCare USA and Western Dental.

Increase in the CoBen Allowance:

- Employee only \$604
- Employee plus 1 Dependent \$1,167
- Employee plus 2 or more Dependents \$1,515

The premiums for the prepaid plans will continue to be fully paid by the state.

There will be no change in the premiums for Premier Access and SafeGuard.

Vision Service Plan (VSP) will continue to be the carrier for the state-sponsored vision plan.

Basic Vision Plan will change from the existing Regional Network Plan (RNP) structure to the VSP Advantage network structure effective January 1, 2015, with minimal disruption.

Increase in the employee share increase cost to Premier Vision Plan premiums:

- Single \$2.28
- Two-Party \$4.56
- Family \$7.34

Copayments will be added to:

- Polycarbonate lenses - \$15 Copay
- Premium progressive lenses - \$40-\$120 Copay

Received notification from DMV regarding temporary closure for the following offices:

San Bernardino Commercial Driver License will close on or about November 17, 2014. Staff will be relocated to the new CDL site in Fontana.

Redding will close on or about December 5, 2014, and will reopen on or about December 22, 2014. Staff will be redirected to surrounding offices.

Investigations Division, Culver City and Santa Monica Satellite offices will close on or about December 1, 2014.

Staff will be redirected to the Inglewood Pacific Area Commander's Office (Inglewood)

Staff from the Inglewood office location will be temporarily moved to Culver City for one week prior to the closure of Culver City and Santa Monica offices to renovate the Inglewood office.

Consultants

The State Budget is out but there are no details on salary compaction.

California Department of Labor Relations, Steve Booth, continues to be the excluded employee's representative.

Brian Lynn Walsh is the new DMV Labor Relations Officer. This position was previously held by Sandra Zamanigo who is no longer with DMV.

Asked the board for any ideas on how to approach new supervisors and managers without incurring too much time and expense.

Terry F. suggested going back to having small area meetings and the consultants can make presentations on topics regarding documentation, day to day job performance guidelines, and political news that may impact DMV employees.

Northern Area Rep

Due to AB60 having the annual conference in San Diego may be a challenge.

Vacancies:

- Redding Office Manager III and Manager I

- Quincy Office Manager I
- Chico Manager II
- Roseville Manager II
- Grass Valley Manager I

Yuba City is now a Saturday Service office

Redding Field Office reopened on December 22, 2014, dedication ceremony is planned for January 15, 2015.

On December 22, 2014 Carrie Stanton, the San Francisco Office Manager, and Altia Garrett, the San Francisco Administrative Manager, attended a Donate Life event to introduce the float participants for the 2015 Rose Bowl. The President of Donate Life introduced them and alluded to the fact that DMV registered 92% of all donations in the state.

Headquarters' Area Rep

Provided input to a member with an issue.
The BPA vacancy is still vacant

SNF/Coastal Area Representative

No report available

Central Area Rep

Due to AB60 many offices are experiencing long wait times (3 to 5 hours or longer)
Some offices are staying after 7 or 8 p.m. to complete processing and assisting customers.
Applications are taking longer to process than regular driver licenses

Los Angeles Area Rep

AB 60 has brought lots of new customers and many new challenges. Wait times have skyrocketed.
The media has been very active. There have been demonstrations (picketing) from customers in the Arleta Field Office due to long wait times.
The Document Authentication Devices are not being used yet.
Numerous Manager I promotions have occurred.
Vacancies:

- Simi Valley Office Manager III
- Ventura Manager III
- Winnetka Office Manager V
- Glendale Office Manager V
- Lompoc Office Manager II

Southern Area Representative

Due to AB60 applications are taking longer to process causing long wait times.
Vacancies:

- San Ysidro
- San Marcos

- Indio



Never cut a tree down in the wintertime. Never make a negative decision in the low time. Never make your most important decisions when you are in your worst moods. Wait. Be patient. The storm will pass. The spring will come.

Robert H. Schuller



I, not events, have the power to make me happy or unhappy today. I can choose which it shall be. Yesterday is dead, tomorrow hasn't arrived yet. I have just one day, today, and I'm going to be happy in it.

Groucho Marx

MVMSA Membership – What Do You Get?

Membership in a fantastic organization which has great members. Ask your co-workers who are managers and supervisors to see how many are MVMSA members. We are continuing to recruit and working to make MVMSA better for all.

MVMSA Area Representatives and Board Members are always available and ready to assist with your member or departmental needs. Throughout the history of the association, member's needs and issues have always been the number one priority of your elected representatives.

Access to MVMSA's Mentor Program. The program is designed to assist interested members with direction and information on Manager or Supervisor performance criteria, career building and promotional opportunities within the department.

Access to information affecting membership and departmental issues. Area Representatives and Executive Board Members are well trained and connected to advise members or assist with problem resolution in departmental, career, or personal areas.

Free Term Life Insurance Policy. With your membership, you are automatically enrolled for \$10,000 term-life coverage.

Member Benefit Discounts!

- Discount to Gilroy Gardens Family Theme Park ~ (New June 2012).

To access discounted tickets log onto website www.gilroygardens.org and at the bottom of the webpage (Corporate Partner Tickets) it will ask for your company ID. Insert MVMSA and it will direct you to the discounted ticket page where you can purchase and print your tickets from your computer.

- Discount coupon book for Folsom Premium Outlets
- Pier 39 Fun Pack (discounts galore!)
- Discount to Sea World (San Diego)
- Discount to Pirate's Dinner Adventure in Buena Park
- Discount to Medieval Times Dinner & Tournament in Buena Park

Discount tickets from Bodies the Exhibition (www.BuenaParkExhibitionns.com), and Titanic the Experience

- Discount Admission to the Alpine Club (Palm Springs Aerial Tramway)
- Discount on vehicle rental from Hertz
- Discount for paint and products at Kelly-Moore Paints
- Discount on admission to Universal Studios (Orlando-Hollywood-Spain-Japan)
- Discount on admission to Ripley's Believe It Or Not (San Francisco & Hollywood)
- Discount to the Los Angeles Zoo
- Discount admission to the Monterey Bay Aquarium
- Discount to Roaring Camp Railroads

Discounted Movie Ticket Sales. Discount tickets for the Regal Entertainment Group (Regal Cinemas, Edwards Theatres, and United Artists Theatres). No "first run" restrictions, no black-out dates. Tickets are \$8.00 each, purchased direct from MVMSA through Cory Keaulana.

Regional (Area) Association Meetings. Meetings held in your area to provide timely information regarding issues which are important to us as supervisors, managers, and members. All managers and supervisors are welcome. Members are entitled to reduced rates for meals or lodging, when the event includes those activities.

Advocacy and Advisement. Hughes Svetich Associates (HSA) has over 37 years of experience in labor relations and related activities in the public sector. They will provide the following benefits to our members: "Meet and Confer" and representational support on behalf of our members with the State; organization and member representation in grievances, disciplinary appeals and other work-related claims and appeals; member and leadership education and training on different phases of adverse actions.

AFLAC Cancer Insurance. Cancer insurance coverage is available to our members and their families at very reasonable group rates. Rates vary depending on coverage selected, etc. Convenient monthly payroll deduction.

Annual Conference for current and retired members. The MVMSA Annual Conference is held in different locations within the state, typically on a rotational basis between northern, central and southern parts of the state. The conference is held to provide training, social functions, and information sessions for current and retired members. Conferences typically include participation by the DMV Director, Deputy Directors, project leaders and/or outside specialists.

Fun, Entertainment, and Educational.

