



# MVMSA

## Newsletter

Motor Vehicle Managers & Supervisors Association

January 2013

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### **What You Wanted To Know About MVMSA.**

*By: Irene R. Fregoso*

I will start by giving you a brief background of MVMSA.

Recognizing that the Department of Motor Vehicles (DMV) management and supervisory is a unique field requiring professional knowledge, training, and development a group of volunteers comprising of managers and supervisors from the DMV formed a non-profit association in June of 1963 and they named it California State Manager's Association (CSMA), it was later renamed Motor Vehicle Managers & supervisors Association (MVMSA).

### **What is the purpose of this organization?**

- to further the benefits accruing to the state and people of California resulting from the combined abilities, experiences, planned training, and desires of the membership;
- to encourage the development of a better understanding of the needs of state governmental service;
- to further the intellectual advancement of the membership;
- to promote efficiency;
- to work with the administration of our respective departments;
- to assist in promoting of standardized operating procedures;
- to promote goodwill and fellowship among the membership by engaging in appropriate educational and recreational activities beneficial to all members;
- to cooperate with other organizations of similar purposes; and
- to represent the membership before any state board, agency, or department

### **Who is eligible to join?**

Any employee who is in a Civil Service Classification designated as Management, Supervisory, or Confidential under the State Employer-Employee Relations Act, is eligible to join this Association upon payment of required dues.

Any member of this Association, who changes classification to a non-managerial or non-supervisory position, but continues employment in state service, may retain membership upon payment of required dues.

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*"Do all the good you can, by all the means you can, in all the ways you can, in all the places you can, at all the times you can, To everyone you can."*  
**— Ancient Advice**

## **Executive Board Meeting Highlights**

*From the October 13, 2012, board meeting.*



Julie Mardilla and Sheila Hughes MVMSA's new board members will be sworn in during the next board meeting in January 2013.

The Vice President briefed the board on this year (2012) MVMSA's work efforts and accomplishments with CALHR and other associations.

### **MVMSA Executive Board**

President	Cory Keaulana
Past-President	P. Terry Fougere
Vice-President	Bruce Brown
Secretary	Irene R. Fregoso
Treasurer	Gary Oliver

### **Area Representatives**

Headquarters Rep	Agnes Holmes
Northern Area Rep	Julie Mardilla
Bay/Coastal Area Rep	Paul Crompton
Central Area Rep	Catherine Warren
Los Angeles Area Rep	Rosemarie Lotz
Southern Area Rep	Sheila Hughes

### **Special Assignments**

Recruitment/Retirees	Terry Whittington
Web Master	Frank Ramirez
Consultants Hughes Svetich Associates	Larry Svetich Linda Sullivan

MVMSA would like to hear from you. Please submit your questions, suggestions, and/or concerns to: [mvmsaboard@mvmsa.org](mailto:mvmsaboard@mvmsa.org). A section of the most Frequently Asked Questions (FAQs) will be featured in future newsletters.

**Headquarters' Area Rep** - Agnes reported that the consolidation of the Registration Operations Division and Motor Carrier Division is now official.

**Northern Area Rep** - Marcie reported the relocation of the Chico field office has been moved to March 2013, and announced her retirement date to be October 30 2012. The Upward Mobility has begun in Region I.

**Bay/Coastal Area Rep** - Paul thanked The Regional Administrator for her support in the Upward Mobility Training Conference.

**Central Area Rep** - Catherine reported the return of Driver Safety to the Stockton area. Driver Safety will be moving into the old DM field office. Region III held their Upward Mobility Training. It was well attended and represented by headquarters staff. The Automated Knowledge Testing is working as expected. Director Valverde visited the Stockton field office to observe the testing.

**Los Angeles Area Rep** - Rosemarie congratulated Carmen Tapia for her promotion to office manager of the Van Nuys field office. Upward Mobility Training will be held on the weekend of October 20, 2013.

**Southern Area Rep** - Barbara Dee has officially retired from serving many years on the MVMSA board.

**Recruitment/Retired Members Rep** - Terry W. expressed concern regarding retirees not receiving information from MVMSA. Information on how to provide any updates to members including retirees personal information can be made by visiting MVMSA web page at [www.MVMSA.org](http://www.MVMSA.org) there is also a link to our facebook and twitter account.

## ***MVMSA Membership – What Do You Get?***

Membership in a fantastic organization which has great members. Ask your co-workers who are managers and supervisors to see how many are MVMSA members. We are continuing to recruit and working to make MVMSA better for all.

MVMSA Area Representatives and Board Members are always available and ready to assist with your member or departmental needs. Throughout the history of the association, member's needs and issues have always been the number one priority of your elected representatives.

**Access to MVMSA's Mentor Program.** The program is designed to assist interested members with direction and information on Manager or Supervisor performance criteria, career building and promotional opportunities within the department.

Access to information affecting membership and departmental issues. Area Representatives and Executive Board Members are well trained and connected to advise members or assist with problem resolution in departmental, career, or personal areas.

**Free Term Life Insurance Policy.** With your membership, you are automatically enrolled for \$10,000 term-life coverage.

### **Member Benefit Discounts!**

- Discount to Gilroy Gardens Family Theme Park ~ (New June 2012).
- To access discounted tickets log onto website [www.gilroygardens.org](http://www.gilroygardens.org) and at the bottom of the webpage (Corporate Partner Tickets) it will ask for your company ID. Insert MVMSA and it will direct you to the discounted ticket page where you can purchase and print your tickets from your computer.
- Discount coupon book for Folsom Premium Outlets
- Pier 39 Fun Pack (discounts galore!)
- Discount to Sea World (San Diego)
- Discount to Pirate's Dinner Adventure in Buena Park
- Discount to Medieval Times Dinner & Tournament in Buena Park
- Discount Admission to the Alpine Club (Palm Springs Aerial Tramway)
- Discount on vehicle rental from Hertz
- Discount for paint and products at Kelly-Moore Paints
- Discount on admission to Universal Studios (Orlando-Hollywood-Spain-Japan)

- Discount on admission to Ripley's Believe It Or Not (San Francisco & Hollywood)
- Discount to the Los Angeles Zoo
- Discount admission to the Monterey Bay Aquarium
- Discount to Roaring Camp Railroads

**Discounted Movie Ticket Sales.** Discount tickets for the Regal Entertainment Group (Regal Cinemas, Edwards Theatres, and United Artists Theatres). No "first run" restrictions, no black-out dates. Tickets are \$8.00 each, purchased direct from MVMSA through Cory Keaulana.

**Regional (Area) Association Meetings.** Meetings held in your area to provide timely information regarding issues which are important to us as supervisors, managers, and members. All managers and supervisors are welcome. Members are entitled to reduced rates for meals or lodging, when the event includes those activities.

**Advocacy and Advisement.** Hughes Svetich Associates (HSA) has over 37 years of experience in labor relations and related activities in the public sector. They will provide the following benefits to our members: "Meet and Confer" and representational support on behalf of our members with the State; organization and member representation in grievances, disciplinary appeals and other work-related claims and appeals; member and leadership education and training on different phases of adverse actions.

**AFLAC Cancer Insurance.** Cancer insurance coverage is available to our members and their families at very reasonable group rates. Rates vary depending on coverage selected, etc. Convenient monthly payroll deduction.

**Annual Conference for current and retired members.** The MVMSA Annual Conference is held in different locations within the state, typically on a rotational basis between northern, central and southern parts of the state. The conference is held to provide training, social functions, and information sessions for current and retired members. Conferences typically include participation by the DMV Director, Deputy Directors, project leaders and/or outside specialists.

### ***Fun, Entertainment, and Educational.***



## ***Mentor Program***



### ***GOALS***

MVMSA has established a mentor program for DMV employees. A mentor serves as a role model and following is a description of duties and responsibilities.

- Provides career development information
- Builds a person's sense of self and increases their sense of belonging
- Imparts organization and occupational skills information
- Imparts knowledge and skills needed to perform ones job

### ***ADVANTAGES OF THE MENTOR PROGRAM***

For the Department:

- Develops human resources
- Increases employees productivity
- Furthers the mission of the Department

For the Mentor:

- Uses manpower for tasks and special projects
- Enhances EEO responsibilities
- Instills a commitment to excellence
- Fosters a sense of personal accomplishment

For the Mentoree:

- Provides opportunities for enhanced work experiences
- Challenges to be upwardly mobile
- Instills pride in the organization
- Develops a "TEAM" spirit
- Job satisfaction
- Network with positive role Models

### ***Quick Tips***

#### ***Quick Relief for a Stress Headache***

Keep peppermint oil (that you can purchase at most health food or nutrition stores) and a small bottle of vegetable oil in your desk. When a headache strikes, combine 2 drops of peppermint oil and 1 drop of vegetable oil on your fingertips, and gently massage into your temples. The peppermint oil contains menthol – a natural analgesic – that relaxes too-tight nerves. (You do not want to apply the peppermint oil by itself as it can irritate and/or burn the skin.)

## ***Your Horoscope***



### ***Capricorn Dec' 22-Jan' 19***

The pragmatic Capricorn can sense at once whether a new concept is going to work. Their forthright attitude also means that if they think you fall short, they will have no problem telling it "to your face". Capricorns are great at improvising too. They are quick to adopt good ideas and can make all the necessary adjustments to make them perfect for the given situation.



### ***Aquarius Jan' 20-Feb' 18***

Those born under the Aquarius sign are generally erratic. Their behavior and temperament are so unpredictable that it is impossible to define their personality type. However, they usually make wonderful first impressions. At first sight, an Aquarius will come across as a most charming and well-mannered person. People find them very interesting company as they are active and adventurous by nature.



### ***Pisces Feb' 19-Mar' 20***

Gifted with a wild imagination, Pisceses have an unrivalled talent for story telling or anything artistic for that matter. They also have a great capacity for love and the depth with which they feel sometimes makes them extremely sensitive. So be very careful when relating to a loved one born under the Pisces zodiac sign as a harmless remark can prove to be incredibly hurtful to them.

Look for your next newsletter in March 2013